

**CUMBERLAND COUNTY BOARD OF EDUCATION**  
**REGULAR MEETING**  
**MARCH 13, 2007**

The Cumberland County Board of Education met in regular session on Tuesday, March 12<sup>th</sup>, 2007, at the Central Office Board Room, where the meeting was called to order by Chairman Parris at the approximate hour of 6:00 p.m. She welcomed everyone to the meeting.

**PRESENT:** Parris, Davis, Hale  
Safdie, R. Smith, M. Smith  
Schlafer, Randolph (tardy), Houston  
Rimmer, (CCEA Rep)  
Camera (PTO/PTA Rep)  
Ashley Pendleton (Student Rep)

**ABSENT:** None

**COUNSEL:** None

**MOMENT OF SILENCE**

**PLEDGE TO FLAG:** The JROTC Color Guard presented the flag and Cadet Wheeler led the audience in the Pledge of Allegiance.

**SPECIAL RECOGNITION:**

**A. CCHS JROTC “Spotlight”:** Colonel Nickey Philpot presented Cadet Company Commander Ron Coleman, Cadet Commander Sergeant Major Tawney Rector, Cadet Platoon Sergeant First Class Ashley Barnwell, and Cadet Jordan Krismantes. Each of these cadets gave very informative reports on the purpose and activities of the JROTC. The JROTC leaders, Colonel Philpot and Sergeant First Class Gary Selby, are both retired military personnel.

**B. Marissa Mitchell, Stone Elementary Spelling Bee Winner:** Marissa, daughter of Mr. and Mrs. Jim Mitchell, proudly displayed the first place winner trophy that she won in the News Sentinel Southern Appalachia Regional Spelling Bee.

**APPROVAL OF MINUTES OF FEBRUARY 1, 2007:** Safdie made and Schlafer seconded a motion to approve the minutes of 2/01/07 as presented.

**VOICE VOTE:** Safdie (mover-yes)  
Schlafer (seconder-yes)  
All ayes

**MOTION:** Carried unanimously

**APPROVAL OF AGENDA:** (See Exhibit #1) Hale made and Schlafer seconded a motion to approve the Agenda with the following changes and additions:

1. Remove Item #13, B-4, CCHS Fundraiser, from Consent Agenda, making it Item #13
2. Add new Item #14, Director of Schools and Board Secretary Qualifications
3. Remove # 13,G-2, Worker's Compensation and Liability Insurance, making it Item #15
4. Re-number all other items accordingly, making Consent Agenda #16, Other Old Business #17.

**VOICE VOTE:** Hale (mover-yes)  
Schlafer (seconder-yes)  
All ayes

**MOTION:** Carried unanimously

**COMMUNITY COMMENTS:**

**A. Mr. Mike McClung:** Mr. McClung addressed the board regarding the home schooling of his children and the fact that his children are not allowed to participate in the countywide soccer team. He would like the board to re-consider the policy regarding this and give the home school students of the county the opportunity to try out for the team.

**ITEM #1: ELECTION OF PARLIAMENTARIAN:** (See Exhibit #2) The election of a new parliamentarian was done by paper ballot. The nominations were as follows:

1. Rick Smith by Chairman Parris
2. Robert Safdie by Schlafer
3. Brian Houston by Hale
4. Robert Safdie by M. Smith
5. Rick Smith by Davis
6. Rick Smith by Houston
7. Gordon Davis by Safdie





Town Road are deeded to Mr. Stout, but Mr. Stout will give the Board permission, in writing, to use those entrances.

#### **ITEM #4: SCHOOL BOARD REPORTS**

##### **A. TLN Report (Houston)**

**1. Governor's Budget:** Governor Bredesen presented his budget for education to the General Assembly, which includes growth improvement of Pre-K through 12 education in the amount of over \$350 Million, which is the second largest proposed increase in over twenty years. The TSBA Board voted to support this budget, with recommendations from the TLN Board.

**2. Seat Belts on School Buses:** TSBA is opposed to legislation that would require seat belts on all school buses because of the exorbitant costs to the state and the school systems. They stated that school bus transportation is one of the safest forms of transportation in the United States. Putting cameras on all school buses is included in this bill, but TSBA is opposed to this because that should be a local decision for each county to make according to their circumstances. (All Cumberland County buses already have cameras in place.) The legislation passed out of the committee, but if it passes into law, it will cost millions of dollars to install the seat belts.

**3. Student Disciplinary Hearings:** Legislation has been introduced to allow student disciplinary hearings conducted by the school to be heard by the public in the Open Meetings Law, which is a contradiction with the Family Education Rights and Privacy Act. The legislation passed.

**4. SP 35 Legislation:** This legislation regards the questioning of students by law enforcement officers and principals. It would require parental consent when a peace officer wants to question a student about violations of school rules that would constitute grounds for expulsion or suspension for a crime. If under age 18, the student would have the right to have a parent or guardian present. Even though TSBA is very concerned about the rights of students, they are opposed to this legislation due to the fact that the schools must be able to take appropriate action immediately on any violations. This has been postponed for a vote for three weeks.

At this point, Hale made and Schlafer seconded a motion to propose a Resolution to all our State Legislators to not support the Seat Belt Law.

<b>VOICE VOTE:</b>	<b>Hale (mover-yes)</b>
	<b>Schlafer (seconder-yes)</b>
	<b>All ayes</b>
<b>MOTION:</b>	<b>Carried unanimously</b>

## **ITEM #5: LEGAL REPORT**

**A. Stone Elementary Incident:** Ms. VanWinkle reported that Mr. Patton had related to her that the only thing he would have reported on tonight was in relation to a letter that he sent to all board members about three weeks ago, regarding a situation that happened at Stone Elementary two years ago.

**ITEM #6: PRESENTATION BY “KIDS” ON THE RISE:** Program Coordinator, Terri Curran, and the Executive Director, Julie Maxwell, of KIDS On The Rise, made a presentation to the board regarding their program. According to Ms. Curran, this is a mentoring program in our schools which is implemented with the help of the guidance counselors and teachers. The program is for students who tend to “fall through the cracks” and either academically or socially need help. There are currently fifty-three (53) mentors with the program. The program also helps Alternative School children with studying for GED classes and career assessments.

Ms. Maxwell stated that they want to start a new program of recruiting students who will be seniors next year to be peer mentors to in-coming 9<sup>th</sup> grade students who have been referred from elementary schools as being at risk of dropping out of school, which will mean help for students in all grade levels. The program is without a permanent location and they are looking for a site where activities with the children can be conducted at the same location as their office.

## **ITEM #7: DIRECTOR OF SCHOOLS REPORT**

**A. Statement for SMHS Zone Flashers:** (See Exhibit #5) Ms. VanWinkle stated that a statement has been received from the City of Crossville for traffic lights that were installed at SMHS. She has not been able to find approval by the Board in any prior minutes for the purchase of these lights, even though it was discussed in a work session between the City of Crossville and the Board of Education on May 4<sup>th</sup>, 2006. After discussion, Safdie made and M. Smith seconded a motion to postpone the payment of this bill until someone (Safdie agreed to do this) goes before the City Commission and asks it to relieve the Board of this bill, which will be done at the earliest possible date.

**VOICE VOTE:** Safdie (mover-yes)  
M. Smith (seconder-yes)  
All ayes

**MOTION:** Carried unanimously.

**B. Land Donation for North Cumberland:** (See Exhibit #6) Mr. Sampley has donated Lot #15 in the Grace Hill Subdivision to North Cumberland Elementary School. Schlafer made and M. Smith seconded a motion to accept the lot as per



**Houston (yes), R. Smith (yes)**  
**Davis (yes), M. Smith (yes)**  
**Hale (yes), Schlafer (yes)**  
**Chairman Parris (yes)**  
**Carried unanimously**

**MOTION:**

**E. Tenure Personnel List for 2007/08:** (See Exhibit #9) (No action necessary)

**F. Discussion of CCHS Renovations:** (See Exhibit #10) Ms. VanWinkle stated that the Budget Committee sent the list of renovations back for prioritization and a check into the Phase I monies that were left over. There is about \$140,000 left over from SMHS and about \$500,000 from the Homestead/Brown construction, which could be utilized on Items 6, 8, 9, 10, 11 and 13 as per Exhibit #10. The remaining items, #1, 2, 3, 5, 7 and 12, are major projects that need to be done in a building program. After discussion, this item was put on the agenda for the work session.

**G. FYI:** (See Exhibit #11)

**ITEM #8: SCHOOL BOARD COMMITTEES**

**A. Committee Reports**

**1. Safety Committee:** Ms. VanWinkle stated that the Safety Committee voted and approved that the camera security program with the elementary schools would be at the entrance doors rather than the vestibules. This will be written up and brought to the Board for approval. Crisis Management plans are being studied at each school, and the hope is to compile one plan that will be very similar for all schools. Sheriff Burgess will request four additional SRO officers in his next budget to go shared between the elementary schools.

**C. Committee Appointments/Review:** None

**D. Approval of Committee to Study Support Staff Pay Scale:**  
 (See Exhibit #12) Safdie and Randolph volunteered to join with Ms. VanWinkle and study the pay scale for support personnel.

**ITEM #9: BUSINESS MANAGER'S REPORT**

**A. Financial Statement for 1/31/07:** (See Exhibit #13) Ms. Randol reported that Expenditures as of 1/31/07 are at 50.67%; Revenues are at 57.03%. The regular Capital Outlay is low because of large projects that will be started later in the budget

year.

**ITEM #10: APPROVAL OF 1<sup>ST</sup> READING ON POLICIES:** (See Exhibit #14)

- A. (5.110) Compensation Guides and Contracts
- B. (5.1101) 120-Day Contracts
- C. (5.200) Suspension/Dismissal of Non-Tenured Teachers
- D. (5.203) Non-renewal
- E. (5.205) Retirement
- F. (See below)

Hale made and Safdie seconded a motion to approve Item #10, A through E, 1<sup>st</sup> Reading on Policies, as per Exhibit #14.

**VOICE VOTE:** Hale (mover-yes)  
Safdie (seconder-yes)  
All ayes

**MOTION:** Carried unanimously

- F. (5.303) Personal and Professional Leave: (See Exhibit #15)

Hale made and R. Smith seconded a motion to approve Item #10-F, (5.303) Personal and Professional Leave, with the following change:

1. Line 16, Page 1, to read as follows: “As of August 1, all accrued personal days in excess of five (5) will be lost without compensation.”

**VOICE VOTE:** Hale (mover-yes)  
R. Smith (seconder-yes)  
7 Ayes, Davis-no, Randolph-no

**MOTION:** Carried (7-yes, 2-no)

**ITEM #11: APPROVAL OF 2<sup>ND</sup> READING ON POLICIES**

- A. (2.804) Expenses and Reimbursements: (See Exhibit #16)

Hale made and Randolph seconded a motion to approve Item #11-A, (2.804) Expenses and Reimbursements, as per Exhibit #16.

**VOICE VOTE:** Hale (mover-yes)  
Randolph (seconder-yes)  
All ayes

**MOTION:** Carried unanimously

**ITEM #12: APPROVAL OF SPECIAL EDUCATION GRANTS/CONTRACTS**

- A. RTI Grant: (See Exhibit #17)**
- B. AYP Grant: (See Exhibit #18)**
- C. UT Dept. of Audiology & Speech Pathology: (See Exhibit #19)**
- D. Speech Services: (See Exhibit #20)**

Safdie made and R. Smith seconded a motion to approve Item #12, A through D, as per Exhibits #17, 18, 19 and 20.

**VOICE VOTE:**                   **Safdie (mover-yes)**  
    **M. Smith (seconder-yes)**  
    **All ayes**

**MOTION:**                       **Carried unanimously**

**ITEM #13: CCHS FUNDRAISER:** (See Exhibit #21) In answer to Hale’s question about how this fundraiser will work, student sponsor, Jason Atkinson, stated that the form that will be sold to students by class sponsors is a good way to find out what and how many students have the same interests. Hale made and Houston seconded a motion to approve the fundraiser as per Exhibit #21.

**VOICE VOTE:**                   **Hale (mover-yes)**  
    **Houston (seconder-yes)**  
    **All ayes**

**MOTION:**                       **Carried unanimously**

**ITEM #14: DOS and School Secretary Qualifications:** To ensure that the Board is providing all the qualifications and training necessary to the DOS and School Secretary, Hale made a motion that the Board recommend Ms. VanWinkle to the TSBA TOSS Superintendent Academy at the earliest possible date; further, he moved that Ms. Carla Zimmerman’s attendance at the May 7<sup>th</sup>, 2007 Board Secretary’s Conference in Nashville be approved. Davis stated that if this hasn’t been through the Policy Committee, it needs to do so in order to follow the correct procedure. After discussion, Chairman Parris will bring the necessary material regarding this issue to the next board meeting so that an informed decision can be made. Motion died for lack of a second.

**ITEM #15: WORKMAN’S COMPENSATION & LIABILITY INSURANCE:** (See Exhibit #22) Schlafer stated that this issue needs to be fully discussed before it is put on the Consent Agenda. Mr. John Evans and Mr. Jason Bagget were present to represent Tennessee School Boards Risk Management Trust, the company that has been used by the Board for years. Mr. Evans spoke to the Board in regard to the service his company has provided, including several free services that are included in the policy. Further discussion was had, after which Schlafer made and Davis seconded a motion to approve staying with Risk Management Trust.

**ROLL CALL VOTE:**           **Schlafer (mover-yes)**

Davis (seconder-yes)  
 Hale (yes), M. Smith (yes)  
 Randolph (no), R. Smith (yes)  
 Safdie (yes), Houston (no)  
 Chairman Parris (yes)  
 Passed (7-yes, 2-no)

MOTION:

**ITEM #16: CONSENT AGENDA**

**A. Approval of Volunteers:** (See Exhibit #23)

1. Martin Elementary
2. Pleasant Hill Elementary
3. Homestead Elementary
4. Brown Elementary

**B. Approval of Fundraisers:** (See Exhibit #24)

1. Stone Elementary
2. Homestead Elementary Art Department
3. Homestead Elementary Girls Basketball
4. Pine View Elementary
5. Pleasant Hill Elementary
6. Brown Elementary

**C. Approval of Field Trips:** (See Exhibit #25)

1. CCHS Beta Club
2. CCHS Lady Jets Softball Trips
3. Stone Elementary 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> Graders
4. SMHS Honor Choir
5. SMHS Beta Club
6. SMHS Lady Panther Softball Team
7. Homestead Elementary Fourth Graders
8. Homestead Elementary Beta Club
9. SMHS Trip Request
10. SMHS Lady Panthers and Cheerleaders

**D. Approval of Disposal of Surplus Property:** (See Exhibit #26)

1. Crab Orchard Elementary

**E. Approval of Sports Schedules:** (See Exhibit #27)

1. Junior Golf Schedule
2. CCHS
3. SMHS

**F. Approval of CCHS Garden Club Contract with Local Businesses:** (See Exhibit #28)

**G. Approval of Specs:** (See Exhibit #29)  
**1. Environmental Cleaning Specs**

Safdie made and M. Smith seconded a motion to approve Item #16, Consent Agenda, as amended, as per Exhibits #23 through #29.

**VOICE VOTE:** Safdie (mover-yes)  
M. Smith (seconder-yes)  
All ayes

**MOTION:** Carried unanimously

**ITEM #17: OTHER OLD BUSINESS**

**A. Impact Fee:** Safdie announced that although he didn't sign the Resolution that was sent to the County Commission by the Board at the February meeting, he understands that he cannot change his vote, but he would like to sign the Resolution and asked Ms. VanWinkle to let him know when he can sign it.

**B. Call to Alan Strachn:** Safdie stated that he had not made the phone call to Mr. Strachn to ask about insurance for non-certified personnel. Mr. Hale reported that he has talked with Mr. Strachn, and was told that as long as the State of Tennessee will not provide pertinent data that is needed from Blue Cross/Blue Shield, nothing can be done. After further discussion, Hale made and Randolph seconded a motion to have Mr. Patton draw up a Resolution to send to all state representatives, asking that the State require Blue Cross/Blue Shield to provide the data that is needed regarding non-certified personnel insurance, in order for the Board to provide them with the best insurance available.

**VOICE VOTE:** Hale (mover-yes)  
Randolph (seconder-yes)  
All ayes

**MOTION:** Carried unanimously

**C. Work Session:** Set for Monday, March 26<sup>th</sup>, at 6:00 p.m. A special called meeting will be held immediately following the work session.

**Questions from Media:** (None)

**(Four (4) tapes dated 3/13/07 are marked as Exhibit #30)**

**ADJOURNMENT:** M. Smith made and Randolph seconded a motion to adjourn.  
**VOICE VOTE:** All ayes

**MOTION:**            **Carried unanimously**

**(WHEREUPON, the meeting was adjourned at  
the approximate hour of 9:45 p.m.)**

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**Ms. Aarona VanWinkle  
Director of Schools**

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**Ms. Shirley Parris  
Chairman**

**(Continued on Page 14)**

**(Minutes of 3/13/07 continued from Page 13)**

**I, Virgie Lotze, do hereby certify that I reported the foregoing Minutes and that said  
Minutes were delivered to the office of the Director of Schools on March 20<sup>th</sup>, 2007.**

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**Virgie Lotze  
Court Reporter and Notary Public  
at Large for the State of Tennessee**

**(My Commission expires 5/29/07)**